# Unit 6

1. Explain the organizational structure.
2. **Define organizational unit, position, jobs, persons.**
3. **Explain how cost centers work in the organizational structure.**
4. Explain the various relationships in personnel administration and planning.
5. **How is HCM master data organized?**
6. **What methods are used to edit HCM master data?**
7. **How would you view all the master data for a person?**
8. What is SuccessFactors?
9. **Explain ESS. What can an employee do with ESS?**
10. What is employee Central?
11. What are the four ways to deploy HCM?